

From Robert Farrell

October 3, 2018

Aloha,

I wanted to update all of you once again on the status of DOCARE and also my status. Over the past 22 months since I took the chief's job a lot has changed. Some of you feel that the changes happened too fast, while others may think we did not move quickly enough.

It has been challenging, but the efforts by many of you have helped with all of these things:

Rifle/shotgun training for all branches
Procurement of shotgun/rifle racks for vehicles
Procurement of properly equipped vehicles
CA POST supervisor training
New Glocks
New laptop computers w/ remote access
Tip411
Cody RMS to replace EMIS (early 2019)
Background checks for ALL new officers
Hybrid Vehicles for Admin
Hired accountant
Hired two Legal fellows
Obtained grant for academy development
Legislative support for academy
Dispatch (in progress)
Branch Chief for Maui hired
Branch Chief for Kauai hired
Branch Chief for Oahu (in progress)
Liquid Robotics project for marine enforcement in BRFA
Development of Big Island shooting range
Kalalau Ops
Kaizen hiring process
Ebench warrant access
More OT than ever before
New Uniforms (early 2019)
New 27' SAFE boat for Maui
New 32' MetalShark boat for Big Island
Tactical Ops training
FTO training and implementation
Lateral academy
Basic Academy
DOCARE attendance at the Wildlife Investigators Covert Academy

DOCARE attendance at the National Association of Conservation Law Enforcement Chiefs National Academy
Outside employment policy
Standards of Conduct policy
Grooming Policy

This is certainly not a complete list of all the things we have done at DOCARE. It is a sampling of many of the improvements that have occurred. I believe that we could not have done all this without ALL of your efforts. So thank you and know that you have improved the future of DOCARE.

There are challenges ahead. I hope that those of you who are contributing remain vigilant and keep up the good work. I hope that some of you will step up and ensure DOCARE's future.

Beginning Monday, Jason Redulla will take over the responsibility of DOCARE chief. I will remain engaged as necessary to make sure the DOCARE academy and other important projects stay on track. I will remain in that role until a new permanent DOCARE chief is selected.

You may ask why I have chosen to leave. The answer is simple, Life is Short. I took the Hilo DOCARE officer position because I love the job. Being a conservation officer is one of the best jobs you can have. It is a noble profession and you should hold your head high. I took the chief's job because I felt obligated to the profession I have dedicated my professional life to. But now it's time to live my personal life. I put that on hold for DOCARE. So Mahalo to you all and Imua.

It has been an honor to work for DOCARE. I will always remember my time as a front line enforcement officer doing a job that I love. I will also remember my time as chief and the foundation that many of you helped achieve for DOCARE's future.

E malama pono!